

School-based Apprenticeships & Traineeships



► WHAT IS A SCHOOL-BASED APPRENTICESHIP?

A *School-based Apprenticeships and Traineeships* (SbATs) are a mix of academic and vocational education, training and employment. SbATs provide students with valuable employment skills and hands-on industry experience and are an integral part of their school program.

SbATs give you senior secondary certificate (SACE) credits and competencies towards a vocational qualification. They give you a head-start on your career path and an important link to the world of work.

A School-based Apprenticeship or Traineeship at St Patrick's Technical College allows you to:

- > work towards completing your SACE;
- > maximise the time available to undertake an apprenticeship while still at school;
- > participate in a combination of school, paid work and on and off-site training;
- > progress towards gaining a nationally recognised qualification; and
- > access a pathway to further education and training.

► HOW DOES AN SbAT WORK?

Apprenticeship or Traineeship training undertaken by a student will be deemed an SbAT when all of the following apply:

- > the student is enrolled in the South Australian Certificate of Education (SACE);
- > the College acknowledges and endorses the *Training Plan* required by the *Contract of Training*; and
- > the SbAT is recognised on the SACE.

Under these arrangements, students are both full-time students and part-time employees.

The Principal (or delegate) of St Patrick's Technical College will acknowledge and endorse an SbAT by being a signatory to the *Training Plan* that is attached to the *Contract of Training*.

This signifies that the SbAT is an integral part of the student's College program that requires the following:

- > the College timetable will be programmed to facilitate the student attending work and/or training;
- > the student will exchange a number of SACE subject unit(s) for the nominal hours of VET competencies studied as part of the *Contract of Training*;
- > the College will submit the student's VET results related to the *Contract of Training* that will contribute to their SACE completion;
- > the College develops specific SACE units to assist in further VET or work placement hours recognition;
- > the College supports the student through counselling, mentoring, and support;
- > the College ensures the SbAT is built into the student's learning pathways plan and is supported through high quality career information and case management.

► WHO ARE THE SIGNATORIES TO A CONTRACT OF TRAINING AND TRAINING PLAN?

An *Australian Apprenticeship Network Provider* (AANP) will assist with the completion and signing of the *Contract of Training* and *Training Plan*. The employer, student and parent/guardian are all signatories to the contract.

The chosen *Registered Training Organisation* (RTO) and the AANP are also nominated on the contract.

► WHAT IS THE LENGTH OF AN SbAT?

The length of an SbAT depends on the declared vocation and to how many training hours the student commits.

St Patrick's Technical College students can spend up to 40 weeks full-time during Year 12 engaged in their SbAT employment and training enabling them to complete the first year of their full apprenticeship while still completing the requirements of the SACE.

► DOES THE CONTRACT OF TRAINING END WHEN YEAR 12 IS COMPLETED?

The *Contract of Training* for the SbAT **DOES NOT** naturally expire when general education is completed. It expires only when the gazetted hours for the full qualification have been completed for both on and off the job.

However, options could include:

- > an early sign-off for competency achievement;
- > completion using similar part-time hours;
- > a variation of the Contract of Training up to a minimum 15 hours (if not already) for part-time;
- > or in most cases, a variation to a full-time employment arrangement for the remainder of the apprenticeship.

► FURTHER INFORMATION FOR STUDENTS AND EMPLOYERS

St Patrick's Technical College employs a full-time *Industry Partnerships Manager* to manage the process of signing apprenticeship contracts.

For further information about our SbAT program, please contact:

Industry Partnerships Manager
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